

First Aid Treatment

Highlights	Policy Statement
Employee Orientation in BLS and First Aid	<p>Residents and employees who experience minor injuries shall be treated at the facility. If the injuries cannot be treated with basic first aid intervention, employee will be sent to workman's compensation physician or Emergency Room, depending on the time of day.</p>
Goal of Staff Training	<p style="text-align: center;">Policy Interpretation and Implementation</p>
First Aid Intervention	<ol style="list-style-type: none">1. All nurses should have a valid CPR card.<ol style="list-style-type: none">a. Instructor-led, "hands-on" training will occur initially upon hire and periodically thereafter. Skills for basic first aid shall be reviewed as needed.b. Training shall be up to date with current first aid techniques and knowledge.c. Training and reference materials shall be replaced as necessary.2. The goal of staff training is to enable nurses to provide basic life support residents or employees.3. Basic life support intervention includes (but is not limited to) interventions for the following situations:<ol style="list-style-type: none">a. Choking, breathing emergenciesb. Burns (chemical, heat, electrical)c. Cuts, lacerationsd. Bleeding (mild and moderate)e. Shockf. Joint, bone and musculoskeletal injuriesg. Allergic reactions and anaphylaxish. Bites and stings
Crash Carts	<ol style="list-style-type: none">4. A Crash Cart should be maintained near each nurses' station for use in emergency situations.
Inspection of Crash Carts	<ol style="list-style-type: none">5. The Director of Nursing Services, or his/her designee, shall be responsible for ensuring that Crash Carts are inspected at least monthly and that adequate supplies are on-hand at all times.
Removal of Crash Carts	<ol style="list-style-type: none">6. Crash Carts may not be removed from their assigned locations except for treatment of the injured, drill exercises, and/or the replenishment of supplies.
Emergency First Aid Treatment	<ol style="list-style-type: none">7. Emergency first aid treatment will be provided to injured residents and employees. However, residents and employees have the right to refuse such medical treatment. Such information must be recorded in the resident's medical record or the employee's personnel file. For residents who refuse the treatment, the Charge Nurse and Attending Physician shall be notified of the refusal.
Reporting and Documentation	<ol style="list-style-type: none">8. Regardless of the nature or severity, any resident's injury/situation shall be reported to the resident's Attending Physician and family, and documented in the resident's medical record. If the resident's Attending Physician is not available, follow the facility policy for Emergency Physician Care.

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Seeking Medical
Treatment Off-Premises

Reporting/Investigating
On-The-Job Injuries

9. Injured employees may seek medical attention from their Personal Physician, the facility's Medical Director, or from a Medical Treatment Center. The facility reserves a right to refer per workman's compensation protocol.
10. Regardless of the nature or severity of an employee's injury, all on-the-job injuries must be reported to the employee's department director or supervisor.