

Director of Nursing Services

| Highlights | Policy Statement |
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| Management of Nursing Services | The Nursing Services department is under the direct supervision of a Registered Nurse. |
| Duties and Responsibilities of the Director of Nursing Services | <p data-bbox="691 386 1261 422" style="text-align: center;">Policy Interpretation and Implementation</p> <ol style="list-style-type: none"><li data-bbox="516 436 1479 527">1. The Nursing Services department is managed by the Director of Nursing Services. The Director is a Registered Nurse (RN), licensed by this state, and has experience in nursing service administration, rehabilitative and geriatric nursing.<li data-bbox="516 556 1479 1371">2. The Director is employed full-time (40-hours per week) and is responsible for, but is not necessarily limited to:<ol style="list-style-type: none"><li data-bbox="573 642 1479 699">a. Developing and periodically updating the nursing service objectives and statements of philosophy;<li data-bbox="573 705 1062 732">b. Developing standards of nursing practice;<li data-bbox="573 737 1338 764">c. Developing and maintaining nursing policy and procedure manuals;<li data-bbox="573 768 1479 825">d. Developing and maintaining written job descriptions for each level of nursing personnel;<li data-bbox="573 829 1092 856">e. Scheduling of daily rounds to visit residents;<li data-bbox="573 861 1479 917">f. Developing methods for coordination of nursing services with other resident services;<li data-bbox="573 921 1479 978">g. Recruiting and retaining the number and levels of nursing personnel necessary to meet the nursing care needs of each resident;<li data-bbox="573 982 1312 1010">h. Developing staff training programs for nursing service personnel;<li data-bbox="573 1014 1312 1041">i. Participating in the planning and budgeting for Nursing Services;<li data-bbox="573 1045 1479 1127">j. Ensuring that all health services notes are informative and descriptive of the supervision and care rendered including the resident's response to his or her care;<li data-bbox="573 1131 1479 1188">k. Assessing the nursing requirements for each resident admitted and assisting the Attending Physician in planning for the resident's care;<li data-bbox="573 1192 1479 1249">l. Participating in the development and implementation of the resident assessment (MDS) and comprehensive care plan;<li data-bbox="573 1253 1479 1310">m. Establishing resident selection criteria for determining which residents may be fed by paid feeding assistants; and<li data-bbox="573 1314 1479 1371">n. Assuring that nursing care personnel are administering care and services in accordance with the resident's assessment and care plan. |